

## Appendix 2 – NSW Health framework

Instrument type	Document title (as published)	Identifier	Purpose
Policy directive	Visiting Practitioner Appointments in the NSW Public Health System	<b>PD2016_052</b>	Sets out the processes public health organisations apply when appointing visiting practitioners (including VMOs)
Policy directive	Visiting Medical Officer (VMO) Claims Management	<b>PD2024_032</b>	Sets mandatory requirements for the submission, checking, approval and payment of VMO claims
Policy directive	Model Service Contracts –VMO and HMO <sup>14</sup>	<b>PD2014_008</b>	Endorses approved model service contracts for engaging VMOs and HMOs
Policy directive	Non-Standard Remuneration or Conditions of Employment	<b>PD2018_040</b>	Advises that public health organisations are not permitted to provide staff employed in the NSW Health Service with over-award (nonstandard) remuneration or conditions of employment (including by the way of the settlement of claims or litigation) without written approval from the Health Secretary or authorised delegate.
Model contract	Model Sessional Service Contract – Visiting Medical Officer	—	Sets standard terms and conditions for engaging sessional VMOs, including service obligations and remuneration basis
Model contract	Model Fee-for-Service Service Contract – Visiting Medical Officer	—	Sets standard terms and conditions for engaging fee-for-service VMOs, including eligible services and payment conditions
Model contract	Model Fee-for-Service Contract – Rural Doctor Package Hospitals	—	Sets standard terms and conditions for engaging fee-for-service VMOs with specific inclusion of terms and payment conditions under the <i>Rural Doctors Settlement Package</i>
Information bulletin	Remuneration Rates for Sessional Visiting Medical Officers	<b>IB2024_001</b>	Communicates revised remuneration rates for sessional VMOs for services rendered on or after 1 July 2023
Information bulletin	Remuneration Rates for Fee-for-Service Visiting Medical Officers	<b>IB2021_054</b>	Communicates remuneration rates and claiming parameter changes for fee-for-service VMOs rendered on or after 1 July 2021
Information bulletin	Visiting Medical Officer – Australian Business Number and Goods and Services Tax Requirements	<b>IB2026_010</b>	Provides guidance on taxation implications for VMO payments by public health organisations within NSW Health

<sup>14</sup> Honorary Medical Officers (HMOs)

<b>Instrument type</b>	<b>Document title (as published)</b>	<b>Identifier</b>	<b>Purpose</b>
Information bulletin	Rural Doctors' Settlement Package Clarifications Reference Guide	<b>IB2025_043</b>	Communicates the publication of the updated <i>Rural Doctors' Settlement Package Clarification Reference Guide</i> (Revised 2025).
Information bulletin	Rural Doctors' Settlement Package Hospitals Indexation of Fees – Visiting Medical Officers	<b>IB2025_037</b>	Communicates the schedule and indexation of RDSP fees effective from 1 August 2025
Information bulletin	Scale of Fees for Hospital and Other Health Services	<b>IB2025_022</b>	Communicates an update of the dees to be charged by NSW Health organisations for hospital accommodation and other health services, effective from 1 July 2025
Information bulletin	Visiting Medical Officers Welcome and Information Pack	<b>IB2025_17</b>	Communicates updated references and recommendations in the VMO Welcome and Information Pack
Information bulletin	Voluntary Assisted Dying (VAD) Visiting Medical Officer (VMO) VMoney payment process	<b>IB2025_010</b>	Communicates an interim solution for VMOs unable to claim VAD consultations for private patients
Information bulletin	Medical Speciality Coding in StaffLink	<b>IB2016_019</b>	Communicates process to code medical practitioners' positions in StaffLink.